



Combat Infantrymen's Association, Inc.

BY-LAWS/ AMENDED EDITION 2010

ARTICLE I

Chartering Companies and Membership Eligibility Requirements

Section 1: Transmittals and Charters

1. To form a CIA Company, a member must contact any of the following: National Commander, National Deputy Commander, the National Adjutant, National Membership Officer, Division or unit Commander for required information and actions to be taken.
 - A. Have the names of ten (10) current members or applications for new members for a total of ten (10) members to form a company. The National Commander or Division Commander may transfer desiring members or established members into the new company so that they are nearer their homes for meeting purposes and management efficiency.
 - B. The National Commander and Division Commander shall appoint a "pro tem" Commander, and shall direct the National Deputy Commander or other selected officer to forward a Blue Card to the aspiring Company Commander.
 - C. The appointed "pro tem" Company Commander shall complete the requirements of the CIA Transmittal Form which is called a "Blue Card" and return it to the National Membership Officer or other selected officer for the completion of administrative procedures and records.
 - D. National Charters will only be issued by the executive board to new units after the board has determined that such provisional status units comply with these bylaws. These new provisional status units must prove this compliance for a minimum of two years. New Charters shall only be issued in accordance with the requirements of the National Constitution.
2. The National CO and National Deputy Commander will sign the "Blue Card", seal it with the National 501-c seal, document and return it to the aspiring company. A copy will be maintained by the officer who is responsible for maintaining records. The "pro tem" Company Commander will then seek volunteers/and/or appoint a company XO, an Adjutant / Finance officer, and

Chaplain. Elections will be conducted for unit officers. Each Division or unit of the association below the National level must have an Executive Board of at least three members.

3. The National Membership Officer will supervise the making and mailing of new ID cards as needed. Use of unauthorized cards by the Division or Company will immediately revoke the IRS umbrella status which the parent controls .Existing bank account deposits will then be required to be forwarded to the National Finance Officer. A card that has been tampered with will not be honored by any unit or member of the CIA. The person bearing such a card will not be recognized as a member of the CIA.
 - A. Any issuance of this card by other than the National Headquarters will be construed as a forgery. Annual renewal membership cards shall be changed each year in order to enhance security measures. These changes shall be by date and graphic arrangements.
 - B. A membership card will not in any way reflect that a member has been awarded the CIB more than one time and will never show that he was a Charter member of any unit without the approval of the National Commander.
 - C. Replacement cards will be priced at \$10.00 per card including postage unless the fault for loss or damage is the cause of the association.
 - D. No rank will ever be placed on a CIA Membership card without the approval of the National Commander .Division or National Commanders will determine if rank is authorized within their respective units.
 - E. Personal records such as DD 214s, orders, applications, check copies etc. will be destroyed after a member is approved. The database shall not contain any records of a sensitive personal nature such as SS numbers.

All units must remain active by: (1) Maintaining active bank accounts with Division/ National/ Unit EIN #s per 501-c Federal Guidelines, (2) Maintaining a minimum of two signers on each active bank account for the purposes of opening the accounts in case of the loss of a member who is a bank signatory, (3) Reporting annually to National Finance Officer all banking information detailing account location, bank contact information and other pertinent required financial information as required. **ALL OF THESE REQUIREMENTS MUST BE MET IN ORDER FOR A UNIT TO RETAIN AN ACTIVE STATUS OR CHARTER. A COMMITTEE SHALL BE FORMED TO INVESTIGATE ANY SUCH UNITS. UNITS NOT COMPLYING WITH THESE REQUIREMENTS MUST CLOSE ALL ACCOUNTS AND FORWARD ALL DEPOSITS AND/OR CASH TO THE NATIONAL FINANCE OFFICER. ALL DEPOSITS OF CLOSED ACCOUNTS**

OR CASH ARE THE PROPERTY OF THE ASSOCIATION.THE DIVISION COMMANDER AND THE NATIONAL COMMANDER MAY GRANT AN EXCEPTION TO THE ABOVE IF A UNIT IS ACTIVELY PROGRESSING. ACTIVE CHARTERED STATE AND DIVISION UNITS SHALL BE GRANDFATHERED IN MAINTAINING THEIR ACTIVE CHARTERS UPON IMPLEMENTATION OF THESE BYLAWS.NO ACTIVE UNITS WILL LOSE CHARTERS UPON IMPLEMENTATION OF THESE BYLAWS.

ARTICLE II Membership

Section 1. Membership

Membership in the Association is open to any officer, warrant officer, or enlisted person, without regard to race, color, creed, gender, religion, or national origin, who received at any time the US Army Combat Infantry Badge, hereinafter referred to as the CIB.

Section 2. Membership Application

- A. All persons applying for membership in the Association shall provide proof of eligibility by submitting either a copy of the WDGAO 53-55 November 1944, DD 214, DD 214A, DD 215, Form 100, other official document or unit special orders awarding the CIB. The National Commander may authorize conditional membership in writing for 1 year while awaiting further proof.
- B. All membership applications and renewals will be sent to the National Finance or Associate Finance Officer as directed by the National Commander who will forward the applications for data base entry. No applications or renewals will be processed by anyone other than the National Membership Officer or: **“AN INDIVIDUAL (APPOINTED BY THE NATIONAL COMMANDER)THIS INDIVIDUAL SO APPOINTED MAY BE AT THE DIVISION LEVEL AFTER CONSULTATION WITH THE DIVISION COMMANDER. THIS SECTION WAS AMMENDED BY VOTE AT MYRTLE BEACH SC ON 22 OCTOBER 2011 TO ALLOW FOR THE UTILIZATION OF PRIVATE VENDORS IN MAILING RENEWAL NOTICES. THE NATIONAL COMMANDER AND DIVISION COMMANDERS WILL COORDINATE THIS ACTIVITY BASED ON THE REQUIREMENTS OF EACH DISTINCT DIVISION.NATIONAL WILL PROVIDE THE FINANCING FOR VENDOR RENEWAL AS REQUIRED.**
- C. Upon membership application approval by the National Membership Officer or other National Commander appointed individual, the designated Unit Officer will receive by regular mail or e-mail or by publication in the Blue Badge a list of newly approved members. This list will be forwarded by the data base Commander and National Commander as they so determine but no less than

quarterly to all Division Commanders. Transfers are authorized but must be signed by the member and approved by the National Commander or his designee. Transfers are necessary in order to establish proper Division boundary lines and rosters.

- D. Members shall be recorded on a National Data Base Roster which shall never include confidential information about any member. Any Information explicitly requested not to be included by a member and which is not required for proper data base functions shall not be included.

Section 3. Ineligible Membership Applicants

The National Membership Officer or other selected official will return all checks, papers and documents to any person who applies for Membership and is found to be ineligible, minus postage cost. Along with the above, the National membership Officer shall provide an explanation as to why the applicant was denied admittance to the CIA .Recruiters have a need to know this information. The National Commander may allow a 1 year conditional time period for a potential new member to acquire the correct official documentation.

Section 4. Auxiliary Members

There shall be an auxiliary to the CIA. The Auxiliary must comply with gender rules of the association. Spouses, Siblings , Parents, Progeny, Nieces, Nephews, Grandchildren and Great-Grandchildren without regard to gender are eligible upon presentation of proof of relationship. Membership in the Auxiliary is linked to the recipient of the CIB. Membership shall not be restricted in any way because a qualified veteran/ member is deceased. The Auxiliary and the CIA shall mutually support each other for the good of both organizations. **THIS SECTION WAS AMMENDED ON 22 OCTOBER 2011 AT THE MYRTLE BEACH SC ANNUAL REUNION TO RENAME THE AUXILIARY (THE COMBAT INFANTRY SUPPORTER'S ASSOCIATION). MEMBERS SHALL REMAIN SEPARATE AND DISTINCT FROM THE COMBAT INFANTRYMEN'S ASSOCIATION FOR MEMBERSHIP REQUIREMENTS AND SHALL HAVE NO OFFICIAL VOTE OR HOLD OFFICE IN THE COMBAT INFANTRYMEN'S ASSOCIATION. THE NATIONAL COMMANDER SHALL BY CONSULTING WITH THE EXECUTIVE BOARD AND DIVISION COMMANDERS HAVE AUTHORITY OVER THIS ASSOCIATION AND SHALL PROMULGATE THE REQUIREMENTS FOR MEMBERSHIP TO INCLUDE BUSINESSES AS MEMBERS. DUES REQUIREMENTS MAY BE ESTABLISHED TO SUIT THE MEMBERSHIP STATUS OR CRITERIA. MEMBERS MUST BE PRESENTED BY ACTIVE AND IN GOOD STANDING COMBAT INFANTRYMEN'S ASSOCIATION MEMBERS AND SHALL BE PRESENTED FOR MEMBERSHIP AT DIVISION OR NATIONAL AS REQUIRED. EXISTING AUXILIARY BYLAWS AND OR THE CONSTITUTION SHALL BE AMMENDED BY ELECTRONIC EXECUTIVE BOARD VOTING FOR THESE NEWLY DETERMINED REQUIREMENTS AND RULES. ANY PROCEEDS FROM MEMBERSHIP SHALL BE DISBURSED AS CIA**

RULES PRESENTLY EXIST. NATIONAL HEADQUARTERS SHALL FURNISH THE BLUE BADGE, MEMBERSHIP CARDS, PLAQUES, CERTIFICATES ETC. TO THESE MEMBERS AS SO DETERMINED. ANNUAL RENEWALS SHALL BE MAILED AS REQUIRED. OFFICERS MAY BE APPOINTED BY THE NATIONAL COMMANDER FOR THE OPERATION OF THIS ASSOCIATION. IT WAS RECOGNIZED THAT THE AUXILIARY HAD BEEN IN EXISTENCE FOR A FEW YEARS AND HAS EXISTING MEMBERS WHO HAVE PAID DUES BUT HAVE NOT BEEN PROPERLY CONTACTED. A SEPARATE AND DISTINCT DATA BASE IS IN EXISTENCE AND SHALL BE IMPROVED AND UPDATED AND A VENDOR OR TEMP MAY BE REQUIRED TO HELP WITH IN THIS ACTION.

Section 5. Female Members

In the future, should there be female veterans who have earned the CIB, they will be welcomed into the Association and afforded the same respect as any other member with the same right of holding office.

Section 6. Honor Roll Membership

The National Commander and National Trustees will have the authority to place at or on the Association Honor Roll located at the North Carolina Monument the names of members. All names submitted must meet the eligibility requirements of the Combat Infantrymen's Association and the approval of the above officers. Pavers or bricks may be sold and placed and may include a members immediate family. It is recognized that the space is limited and when it becomes full, issuance of pavers will cease. It is also recognized that more space could become available and /or additional monuments could be placed for the inclusion of selected names of deceased members, living members, or other persons as the board should so determine. The National Website may also be utilized to pay tribute to association members. The National Webmaster will determine the requirements for this method of honoring members. A donation may be accepted but shall not be required for this method of honoring our heroes. It is recognized that the association also participates in the placing of monuments at various locations around the nation. It is recognized that a tradition for honoring the "Unknown Soldier" at the Arlington National Cemetery on Veterans day requires that the National Commander shall coordinate annually for the continuance of this honorable tradition.

The Association Honor Roll is to commemorate both the memory and acknowledgements of selected members and shall remain in existence parallel with the Association. A separate perpetual care account will be maintained for this monument and it will be managed by a commander appointed by the national commander. The account for this monument will always have two persons on the established account and will be audited annually by the Finance Officer and National Trustees. The Trustees and the Monument Commander will determine financial needs and arrangements for financing of this site.

Section 7. Honorary, Associate, or Free Membership

There will be no Associate or Free Membership in the Association **EXCEPT:**

- A. During the War on Terrorism and such conflicts as Desert Storm, Iraq and Afghanistan etc. as the Governing Board shall designate .A complimentary one (1) year membership in the Association may be granted to CIB holders having earned the CIB in such war upon application and proof of eligibility.
- B. A **FREE** Life Membership may be conferred on any Medal of Honor holder upon proof of receiving this esteem award .The National Commander and Trustees by majority vote may award life membership (**FREE**) if a recommendation is presented.
- C. Honorary certificates may be issued by the National and unit commanders. These certificates must be perfectly clear that they are only honorary. Official membership requires a CIB.
- D. **ASSOCIATE/CONDITIONAL**
ON 2/6/11 THE GOVERNING BOARD DETERMINED THAT UNTIL A FUTURE MEMBERSHIP DECISION IS MADE CONCERNING THIS AMENDMENT THAT IT IS NOT TO BE IMPLEMENTED UNTIL A FINAL MEMBERSHIP DETERMINATION IS MADE AT THE ANNUAL REUNION.ON 22 OCTOBER 2011 AT THE ANNUAL MYRTLE BEACH REUNION BY A VOTE OF MEMBERS IT WAS DETERMINED NOT TO IMPLEMENT ANY CHANGES OPENING OUR UNIQUE ASSOCIATION TO THE ASSOCIATES/CONDITIONAL.THE COMBAT INFANTRYMEN’S ASSOCIATION IS TO REMAIN UNIQUE FOR MEMBERSHIP.

ARTICLE III
Organization and Government

Section 1. Organization

ORGANIZATIONAL CHART
COMBAT INFANTRYMEN’S ASSOCIATION
NATIONAL HEADQUARTERS

- Commanding Officer**
- Deputy Commanding Officer**
- Chief of Staff**
- Finance Officer**
- Judge Advocate**
- Chaplain**
- Membership Officer**
- Quartermaster**
- Immediate Past National Commander**
- Blue Badge Editor**
- Senior Trustee or Trustee Present**

The Judge Advocate shall report directly to the Commanding Officer as shall the Deputy National Commander and Finance Officer. It shall be the National Commander's decision on other reporting requirements or duties.

**(THE ABOVE (11) OFFICERS MAKE UP THE VOTING EXECUTIVE BOARD)
(TRUSTEES)**

**5 YEAR TRUSTEE-APPOINTED
3 YEAR TRUSTEE-APPOINTED
2 YEAR TRUSTEE-APPOINTED**

STATE/ DIVISION/ HEADQUARTERS

**Commander
Deputy
Chief of Staff/ Adjutant
Treasurer/Finance Officer
Chaplain
Other Offices as unit needs arise
Shall be assigned**

Officer positions may be varied in accordance with the needs of the unit. Each Commander at all levels may appoint other officers as needed for the effective management of the organization. Any appointed Officer may be terminated by the Commander. Units not active for 1 year or longer or found not to be in compliance with the Constitution and Bylaws will be deactivated in writing as determined by the National Commander and Finance Officer. Chartered State units will be assigned a reporting direction for membership, financial and other selected business matters in accordance with the approved Constitution.

- A. Division operating procedures will always be maintained for the purpose of assisting companies. No procedures or other Division or unit document will conflict with the National Bylaws or Constitution. Companies will report to the Chartered State or Division Headquarters as required pursuant to these bylaws. Companies shall recognize the Division as the command unit. Financial and membership duties shall be shared by all Division units and the Division Headquarters .One EIN will be utilized for all subunits for financial record management. Units will submit all dues through the Division Headquarters who will in turn transfer National's share of the dues to the appropriate National

Officer. The National Headquarters will determine if a unit is in compliance with the requirements of these bylaws for continuation of a charter and the National EIN umbrella status recognized by the IRS.

- B. Each Division Membership Zone shall have in place a system for annual renewal notices to be mailed to their respective members.
- C. Each Division will require financial solvency and compliance with 501-C requirements for every unit within the Division.
- D. Each Division will have a system in place for the active recruitment of new members. New members may be recruited from outside of the Division but it is recognized that the State of Residence, if in another Division area, will have transfer preference. The National Headquarters will supply the National Data Base to each Division Commander no less than quarterly. Divisions may recruit members from other Divisions providing State residence or Division boundary line requirements are met. Newly recruited members who are recruited outside of the Division Boundary Lines will always be given the opportunity to transfer into their Resident Division area. Members recruited from the National Data base or other Divisions must agree to the transfer by submitting a proper transfer request. Membership in a Division is not automatic and it is recognized that some members have more than one residence.
- E. Each Division will submit a membership, finance and 501-c activity report annually to the National Commander who will in turn publish such information. Changes in officers will be immediately reported.
- F. It is recognized that the association business may require outside vendors for assistance at all levels. It is also recognized that cooperation with other Veteran's organizations must be actively pursued and maintained in order to enhance recruiting and other efforts.
- G. It is recognized that electronic sharing of information and data in order to adequately perform the business of the association is necessary. A National Website shall be maintained and the National Commander shall require that the Domain Name www.cibassoc.com be retained and that the cost of retaining this domain name shall be paid as required.

Section 2. Government

1. The Association shall be governed by two elected and one appointed officer. These officers are-National CO-National Deputy CO and appointed Finance Officer .National Headquarters will always supersede the Division Headquarters in rank and authority.
2. The Commanding Officer and the Executive Officer will be elected in accordance with the requirements of the Constitution.

The Finance officer and Associate Finance Officer providing one is needed, shall be appointed and supervised by the National Commander and National Trustees. The Finance officers will never have data base control. Data base control will always be separated from and not controlled by Finance Officers.

- A. The National Finance Officer may serve continuously at the discretion of the Commander and Trustees. Officers may offer their names for another position upon completion of their current period of service. In the event of not having an elected Candidate for any National Office the Trustees will have full power to direct the association's business and to select, by a majority vote of the Trustees, a National Commander and National Deputy Commander. The executive board shall have the full authority to stagger the National Commander and the National Deputy Commander election years to odd and even numbered years beginning in 2012. This will allow for a smoother transfer of management and governing.
 - B. After the National Commander is out of office for two years he is eligible for re-election as National Commander. Length of service is governed by the Constitutional requirements. Any exceptions shall only be made by the Executive Board.
 - C. All non-elected Executive Board Members who have been appointed may serve consecutive terms of service until they are relieved by the National Commander. National Trustees shall serve full terms and shall not be relieved.
 - D. The Executive Board shall consist of eleven (11) members:
 - National Commanding Officer (Elected)
 - National Deputy Commander (Elected)
 - National Adjutant/ Chief of Staff (Appointed)
 - National Finance Officer (Appointed)
 - National Judge Advocate (Appointed)
 - National Membership Officer (Appointed)
 - National Data Base Commander (Appointed)
 - National Quartermaster (Appointed)
 - Past National Commander (NOTE)
 - National Chaplain (Appointed)
 - Senior Trustee (Appointed)
- (NOTE) Past National Commanders vote only to break ties and in the absence of a majority

E. All non-elected members of the National Executive Board will be selected by the National Commander. They will serve until relieved by a National Commander.

F. All members of the Executive Board will have full voting powers except as otherwise described in these Bylaws when such authority is in the control of the Trustees or Governing Board. Votes by the Executive Board will be based on those members presently active and positions filled. This could mean that a vote is conducted with less than the eleven member board identified above. In the advent that the executive board for various reasons does not function then the Division Commanders will assume this duty until a functioning executive board is in place. Division Commanders may also be appointed to the Executive Board. An example would be if a Division Commander was also the National Chaplain, Quartermaster etc. They would however have only one vote similar to the other members.

G .Conventions:

The General Membership present will submit recommendations to the Executive Board to determine future Convention sites. The convention coordinator shall always be consulted and his or her recommendations shall be given the highest consideration prior to a final decision. **THIS WAS AMMENDED AT THE OCTOBER 22, 2011 MYRTLE BEACH CONVENTION TO ALLOW FOR FUTURE CONVENTION SITES TO BE SELECTED BY THE COMMANDER, DEPUTY COMMANDER AND BLUE BADGE EDITOR. A SURVEY WILL BE PLACED IN THE BLUE BADGE AS REQUIRED TO SEEK MEMBERSHIP INPUT.**

H .Standing Committees:

The National Finance Officers and the National Trustees will appoint a Budget Committee to develop an annual budget. They may appoint themselves .This budget will be in writing and signed and approved by the National Commander.

SECTION.3 NATIONAL ELECTIONS:

1. There are two elected positions in this Association for National Officers, National Commander and the National Deputy Commander. Elections for required elected officers must be conducted at a properly called meeting which must be advertised to the General membership at least thirty 30 days prior to the meeting. Electronic advertisement of the meeting time is acceptable. Members in good standing who do not attend this meeting are able to vote by printed ballot. This printed ballot will be included in the Blue Badge that is the last edition distributed prior to the election date and also posted on the National Website for printing. Ballots will be forwarded to the Blue Badge Editor or other Executive Board selected person and must be marked "Ballot" on the envelope and post marked properly as to

the member's address. Members voting from temporary addresses are required to write a signed note stating this. Ballots will be opened only at the time of election at the National Convention by an independent selected committee of no more than 7 observers approved by the Commander. The Election of officers is not to be confused with voting on the other issues of the association which do not require balloting by mail.

- A. All nominations for elected office in the Association must be made from the floor in accordance with Robert's Rules and all nominees must be present at the General Membership meeting to accept the nomination. All candidates may advertise on the Website and in the Blue Badge with equal time and space.
- B. Only a ballot vote will be used for elections of officers at the national convention. There will be no proxy or floor votes. The Senior Trustee present will control the balloting process with the assistance of the Blue Badge Editor or other Executive Board approved person. The Executive Board members present will appoint a person or persons to assist if necessary. The person or persons running for office may not assist.
- C. The Association recognizes that electronic voting throughout the year is an acceptable practice for selected issues and in times of loss, resignation etc .It is recognized that the newsletter and electronic communications are acceptable for official business notification purposes. These practices will always comply with the approved bylaws.
- D. In the advent that there are not any candidates for office or that a candidate or incumbent officer vacates office the Executive Board shall determine the necessary action to be taken in accordance with the Constitution and Bylaws.
- E. After the conclusion of the election of the National Commander and the change of command ceremony there will be a 30 day period of power sharing and administrative transfer of operations and finances. Bank account signature changes on all accounts will take place unless the outgoing Commander is voluntarily retained in a financial capacity requiring his signature.

SECTION 4. REPORTS

- A. The National Finance Officer will submit a bi-annual financial statement to the Trustees as well as to the Blue Badge Editor for publication. The National Finance Officer shall file the annual IRS

non-profit status tax report .State required reports shall be filed as required.

- B. Each Division will submit the annual report requested by the Commander and Finance Officer by the date requested. The Division Commander will annually and NLT 31 December of each calendar year submit the Division's updated roster to the National Finance Officer in order for an accounting comparison of members and dues payments. Each Division shall coordinate the submission of these reports from the subunits.
- C. Each Division will file annually the required IRS non-profit status tax report for the Division and such report will include the entire Division and all existing financial structure within the Division. State reports shall be filed as required by the Division.
- D. Each Division shall submit a roster to The National Commander annually NLT 31 December of each year.

SECTION 5. DUTIES

A .The **COMMANDING OFFICER** of all units will preside over all meetings of his unit, and be responsible for all reports, if applicable, to higher headquarters. This includes all tax and/or informative reports required by law or by the Association. He will at each meeting call for the rendition to the flag of our country and the chaplain will follow with prayer. He will perform all functions necessary in accordance with the bylaws and constitution of the organization to assure that the unit operates as required. He will conduct all meetings in accordance with Robert's Rules. He will assign duties to staff members as determined to be necessary for the good of the association. The Commanding Officer is responsible for securing and maintaining proper and necessary records. Records shall be transferred from Commander to Commander when Commands change. All Officers shall perform required record keeping duties for the good of the organization and the executive board shall have the authority to require an oath of office in accordance with the Constitution and Bylaws.

B.THE DEPUTY NATIONAL COMMANDER SHALL REPORT TO THE NATIONAL COMMANDER.

C .The **Executive Board** will perform all of their duties in accordance with the bylaws and constitution.

D. (Trustees) will control every aspect of the finances of the organization along with the commander and the finance officers. The Finance

Officer and trustees will establish guidelines or a policy manual apart from the bylaws and constitution for but not limited to:

- a. Unit bank accounts.
- b. Annual unit financial auditing and open transparent financial information and procedures.
- c. Directors and Officers liability insurance must be maintained.
Administrative requirements of AR 210-22, paragraph 2-1 a (1) (a) and paragraphs 2-1a (2) (d), (e), (f) and (g) shall be complied with as approved by the Governing Board on 12-24-10.

SECTION 6. Censure and Punishment

Any Officer determined not to be properly performing their duties may be temporarily suspended and investigated by a Committee appointed in accordance with the Constitution and Bylaws. The Investigative Committee will provide its findings to the Executive Board for action or suspension of the individual (The individual need not be present). This action will be performed at all unit levels only by the appointing commander of such person and his board or staff. The National Commander may only remove or discipline appointees such as Division Commanders and staff. Removal of the National Commander and / or National Deputy will require the majority vote of the executive board. Appropriate actions in this regard may be:

1. Dismiss the charges
2. Remove the offender from membership
3. Any of these actions may be taken by a majority vote of the Executive committee. This vote may be taken at anytime as so determined by the Commander or the Executive committee. Electronic voting is acceptable.

It is recognized that a certain standard of conduct is expected from our members. The National Commander shall remove members from the membership data base after a properly conducted investigation concludes that such removal is justified. Officers and/or other responsible individuals found not to be in compliance with these bylaws shall be warned and if such conduct continues they shall be terminated from membership. Only the National Commander and the National Data Base Manager may remove members from the data base for any reason and then only after agreeing to do so.

ARTICLE IV Uniform

The prescribed uniform of the Combat Infantrymen's Association shall consist of:

- A. Overseas cap of the "Fort Knox" pattern in blue slate color, trimmed with Infantry light blue piping, and adorned with the emblem of the Association centered on the right side.
- B. White shirt with epaulet straps and adorned with a blue Infantry shoulder cord and the individual's combat unit patch on the right shoulder /sleeve, and the American Flag over the Association's emblem on the left shoulder/sleeve.
- C. Light Blue Infantry scarf.
- D. Black pants and belt.
- E. Black shoes and socks.
- F. Division Commanders have flexibility in uniform requirements.

ARTICLE V Finance

1. Revenue for the Association and subsidiary units shall be derived from membership dues, donations and such other sources as may be approved by the Executive Board.
2. All sources of income for the Association must be kept within the guidelines prescribed by the Internal Revenue Service for non-profit organizations. Any excess donation dollars left over in the National Budget at the end of the calendar year may be distributed to the Divisions for charitable use. Any such distribution will be approved by the Commander. The only sales authorized by this Association are to be made with the approval of the National Commander. This does not preclude Divisions from making sales but requires approval from the National Commander for such sales.
3. All officer positions in the Association are voluntary. No member of this Association may draw any compensation for position services rendered to the Association.
4. A member performing duties required by the Association will receive compensation for normal expenses. Meals will not be compensated.
5. Purchases other than Blue Badge printing/postage, minor amounts of office supplies, and membership cards/certificates etc. will be reviewed and approved by the Trustees. **AMMENDED ON 22 OCTOBER 2011 AT THE MYRTLE BEACH REUNION: ALL NORMAL DAY TO DAY PURCHASES MUST BE PRE-APPROVED BY THE NATIONAL COMMANDER AND FINANCE OFFICER/ASSOCIATE REGARDLESS OF THE AMOUNT OR TYPE OF PURCHASE. NO OFFICER FROM ANY DIVISION, UNIT OR NATIONAL MAY BYPASS THE NATIONAL COMMANDER OR FINANCE OFFICER/ASSOCIATE AND PURCHASE DIRECTLY FROM ANY VENDOR**

WHEN SUCH PURCHASE IS TO BE PAID OUT OF THE NATIONAL ACCOUNT. DIVISIONS OR UNITS WHEN PAYING OUT OF THEIR OWN ACCOUNTS DO NOT NEED SUCH APPROVAL FROM NATIONAL.

6. Dues:

A. Regular annual dues shall be \$30.00 and shall be for one (1) calendar year beginning January 1, 2011 as amended by the executive board on 10/23/10. Renewal notices shall be mailed after March of each year and NLT July by Divisions. Divisions may request from the National Commander changes to this date policy if it is determined that another plan works better for such Division. Notices shall explain to members any necessary procedures to take if they are in disagreement with such notice or if they have already paid. The National Commander will have the authority to assist members for hardship purposes in dues payments. Divisions shall mail renewal notices to members. Renewal notices mailed to members who joined the previous year may be extended to allow for a full year prior to being listed as expired. Only the National Commander may authorize pro-rating on a case by case basis. National Headquarters will send renewal notices to expired members when it is recognized that expired members are listed in the National Data Base and that the Division has had ample time to renew such members. National Headquarters shall place those members who renew after being expired into the at large data base. The renewal form shall give the member an option to receive a new card or utilize the existing card. It is recognized that the issuance of cards is an incurred cost. **(THE NATIONAL DATA BASE OFFICER SHALL NOT LIST MEMBERS AS EXPIRED UNTIL IT IS DETERMINED THAT AMPLE NOTICES HAVE BEEN MAILED AND PAYMENT TIME IS SUFFICIENT)**

B. Life membership dues shall be \$300 for applicants between the ages of 17-40 years, \$250.00 for applicants between the ages of 41-64, and \$150.00 for applicants 65 years old or older. A three payment life plan is authorized and must be advertised on all applications both renewal and new. Divisions utilizing their own application forms must comply. **AMMENDED 11/7/10 BY EXECUTIVE BOARD ELECTRONIC VOTE, EFFECTIVE JULY 2, 2011-75 YEARS AND OLDER 150.00 OR THREE 50.00 PAYMENTS. UNDER 75 YEARS 400.00 OR FOUR 100.00 PAYMENTS.**

Life Membership dues shall be distributed as follows:

50% will go into the Blue Badge Escrow Fund

25% to National Headquarters

25% to the member's Company or Division.(Division Commanders shall report to the National Finance Officer any subgroups that may be paid directly for both annual renewal and life payments and ensure that they are utilizing the Division EIN#)

- C. All annual dues will be paid to the National Finance Officer who shall distribute according to the percentages listed above. The National Commander may authorize the Division Finance Officers to withhold 50% of the dues and forward 50% to National. Refund checks will only be issued to companies with a Division IRS EIN number .All accounts located within the Division shall utilize the Division Headquarters EIN # .Division Commanders shall direct the National Finance Officer on reimbursement procedures and addresses within the Division for any such reimbursements.
- D. Any unit recalled for not complying with the requirements of these bylaws will be required to close all active accounts and forward all proceeds to the National Finance Officer. The National Finance Officer will then disburse 50 % of the proceeds to the Division Finance Officer for this location or State. Any unit so recalled and not complying with these disbursement requirements will be in violation of pilfering of the Associations Funds.
 - a. The National Headquarters and Divisions shall require regular financial reports in accordance with Section IV (Reports) of these bylaws.

ARTICLE VI

Should any provision of these By-Laws be deemed to be in conflict with any provision of the Constitution, such conflict shall be promptly resolved by a majority vote of the Governing Board. Electronic voting is acceptable. These By-Laws shall only become effective when sealed with the National Seal and signed by the National Commander or individual acting in his stead.

Earl W Kennedy-10-26-2011

National Commander /Date and Seal/Electronic Signature/16 total pages